

ANNUAL REPORT 2024 - 2025



NIRMAN BAHUDESHIYA VIKAS SANSTHA

Address - Flat No. 07, Third Floor, Sadanand Apartment, Kasturba Housing Society, Vishrantwadi, Pune – 411006. Maharashtra. India.

Email Id- nirmanocial@gmail.com **Website-** www.nirmanindia.org.in

About Nirman

NIRMAN, a developmental organization and having developed strong dedication and core competencies required to carry out result-based work in the development sector, formed NIRMAN in 2006. The aim of NIRMAN is to empower needy and poor people. Nirman is currently working in 5 districts of Maharashtra; Pune, Satara, Nashik, Raigad and Solapur.

Our Vision

A society reclaiming human personality to lead a dignified life.

Our MISSION

- To promote education, health, and livelihood among needy and poor people.
- To empower women and children.
- To build solidarity with needy and poor to deal with issues of development

OUR AREAS OF INTERVENTION

1. EDUCATION
2. LIVELIHOOD & SKILL DEVELOPMENT
3. HEALTH
4. SOCIAL ENTITLEMENTS
5. EMPOWERMENT OF WOMEN AND CHILDREN



EDUCATE & EMPOWER GIRLS

Nirman focused to improving the lives of poor and needy communities by ensuring that every child, especially girls, has access to quality and age-appropriate education. Across its various initiatives in Pune and Satara, the organization has reached over 5,000 individuals, including 507 school-going children, 1,313 children and 661 families in three urban slums of Vishrantwadi, 1,000 children (60% girls) in ten villages of Satara, and adolescent girls through focused empowerment programs. Through projects such as the Program for Empowerment and Education in Pune's slums, Bright Beginnings in ten slums of Chakan and the Education and Life Opportunities project in Satara, Nirman has worked to reduce dropout rates, promote girls' re-enrolment, and create child-friendly and inclusive learning environments. Efforts have included establishing Activity and Resource Centres, awarding scholarships worth ₹1,84,000 to 33 girls aged 14–18 years, registering 96 women and children in ICDS Anganwadi programs, and extending document support to 330 poor families. In addition, 100 adolescent girls in Vishrantwadi are being supported with life skills, education, and digital literacy, out of whom 22 are pursuing higher studies in Arts, Science, and Commerce, while 50 received sponsorship to complete school. Career guidance sessions have opened pathways to professions such as nursing, police service, fashion design, and architecture. These initiatives collectively empower girls through education, life skills, and leadership, while engaging communities to build environments that nurture equality, confidence, and lifelong learning.



Holistic Development of Children through the Power of Hockey

A CSR initiative by ARaymond India, implemented by Nirman, this program uses hockey—India’s national sport as a platform to empower children and promote holistic development. Designed to nurture talent among poor communities, the project trains children aged 10–14 years while building essential life skills such as teamwork, respect, and resilience. With a distinct focus on empowering girls, it provides equal opportunities for both social and athletic growth, fostering confidence and discipline through structured training. So far, 300 children (157 boys and 143 girls) have benefited from the program. The initiative’s impact is evident in remarkable achievements: six under-14 girls from the Pune Division clinched first place in the Asmita Hockey State League (7–15 March 2025), winning gold medals and a ₹2 lakh prize, while another participant was selected for the West Zone Under-19 team that secured second place in the Gujarat State Level Hockey Championship (31 July 2024), earning a silver medal and a ₹1 lakh award. Through this initiative, Nirman and ARaymond India are shaping young athletes into confident learners, leaders, and changemakers.



LIVELIHOOD & SKILL DEVELOPMENT

Nirman envisions a future where poor and needy people, especially women, have equal access to financial services, economic opportunities, and resources, empowering them as entrepreneurs and decision-makers. In pursuit of this vision, Nirman’s ongoing initiatives focus on livelihood diversification and skill development through both agriculture-based and non-traditional sectors. In ten villages of Indapur block, Pune district, 200 women received training and kits to establish kitchen gardens and adopt agri-allied activities, resulting in improved food



security, household nutrition, and sustainable income streams. Financial literacy programs have equipped families with essential financial management skills, while targeted efforts have enabled 45 women to generate income through surplus produce sales and boosted earnings for another 131 women by 25%. Simultaneously, through Project Parwaz, developed with Bridgestone's support, women challenge gender norms by gaining four-wheeler driving skills and enter the transport sector. A total of 105 women completed intensive training in driving, workplace communication, and entrepreneurship; 67 of them have secured jobs with an average monthly income of ₹20,000, uplifting their families' economic prospects. All participants in these projects report greater confidence, independence, and mental well-being, driving not just their own success but also broader social change within their communities.



HEALTH

Located in the heart of Transport Nagar, Nigdi, the Bridgestone Sarthi Support Centre serves as a crucial lifeline for needy drivers and their families, addressing their specific health and welfare needs. The centre offers comprehensive medical services, including regular health check-ups and specialized eye screenings, while also providing access to welfare information, educational resources, and livelihood support. Through its integrated approach, it combines healthcare, empowerment, and community outreach to ensure that those driving the nation's economy remain healthy, supported, and informed. So far, the centre has distributed 1,098 spectacles and 491 reading glasses, improving vision and quality of life for needy drivers. Eye screenings have reached 2,863 drivers and family members, and 6,187 OPD health check-ups have been conducted, accompanied by recovery assistance, referrals, and emergency treatments. Additionally, a social entitlement camp facilitated the distribution of 907 benefit cards (685 Ayushman Bharat, 219 e-Shram, and 3 ABHA cards), enabling access to free healthcare worth ₹5 lakh and insurance coverage of ₹2 lakh.



SOCIAL ENTITLEMENTS

The project is focused on facilitating improved access to social entitlements, health services, and welfare schemes for needy and poor people, with a reach of over 50,000 individuals across Pune, Raigad, and Nashik districts. Through focused initiatives, the organization has facilitated access for 30,000+ needy people to citizenship documentation, BOCW registration and welfare, social security schemes, and health services, significantly improving the livelihoods of needy and poor families. At the Kamgar Sanman and Suvidha Kendra, Nirman strengthens resilience by assisting needy and poor households in securing documents and accessing education, health, and employment entitlements, registering over 4,400 individuals and issuing 1,909 documents. The Entitlements and Health Program in Dindori Block, Nashik further supports rural populations through a district-level Resource Centre, generating 1,529 supporting documents, delivering nearly 3,000 benefits under key government schemes, and organizing health camps for over 1,700 people.



EMPOWERMENT OF WOMEN AND CHILDREN

Nirman's efforts toward empowering women and children across Pune, Solapur, and Satara districts, fostering leadership, confidence, and gender equality among needy and poor communities. Through the Maitri project and related initiatives, the organization strengthens community-led responses to women's safety, education, and empowerment. In Pune and Solapur, the project currently supports 221 women and 203 girls, promoting leadership and better access to education, while 151 individuals have already benefited from government welfare schemes. A Help Desk Centre established in collaboration with the District Legal Services Authority (DLSA) provides direct legal and psychosocial support to survivors. In Satara District, Nirman's interventions reach 293 women and 374 girls, raising awareness on gender equality, sexuality, and health. The team's appointment as Support Persons by the DLSA



underscores institutional trust in their commitment to women and children, which was further recognized when the organization received an award from the District Women and Child Development Department for its exemplary work. Expanding its reach through the Ensuring Gender Equitable Practices initiative across 40 villages in Pune and Satara, Nirman engages men and boys as allies while equipping 1,448 participants (667 girls and 781 women) with leadership and life skills. These collective efforts have led to greater openness and awareness around Sexual and Reproductive Health and Rights (SRHR), alongside tangible legal progress, including seven approved Manodhairya scheme applications that provided ₹30,000 each to survivors, with three more cases currently under process. Through these integrated initiatives, Nirman continues to build equitable, informed, and resilient communities where poor women and girls lead the way toward social change.



OUR PARTNERS



NIRMAN BOARD

Sr. No.	Name	Designation
1.	Santosh Jadhav	President
2.	Pravin Jadhav	Vice President
3.	Kishor Bidve	Secretary
4.	Manjula Bhale	Treasurer
5.	Uttam Madane	Member
6.	Megha Jadhav	Member
7.	Mahesh Madane	Member
8.	Sachin Raskar	Member
9.	Diksha Alhat	Member