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ABOUT NIRMAN

NIRMAN, a developmental organization and having developed strong dedication and core competencies required to carry out result-based work in the development sector, formed NIRMAN in 2006. The aim of NIRMAN is to empower needy and poor people. Nirman is currently working in 4 districts of Maharashtra; Pune, Satara, Nashik and Solapur.

Our Vision

A society reclaiming human personality to lead a dignified life.

Our MISSION

- To promote education, health, and livelihood among needy and poor people.
- To empower women and children.
- To build solidarity with needy and poor to deal with issues of development

OUR AREAS OF INTERVENTION

1. EDUCATION
2. HEALTH
3. LIVELIHOOD & SKILLS DEVELOPMENT
4. SOCIAL ENTITLEMENTS
5. EMPOWERMENT OF WOMEN AND CHILDREN.



EDUCATION

Nirman is an organization focused to improving the lives of the poor and needy by ensuring that children, especially girls, have access to age-appropriate and quality education. Through its integrated approach in 5 villages of Indapur Block and three urban slum pockets of Vishrantwadi, Pune, the organization focuses on both educational attainment and holistic empowerment. Currently, 1910 children aged 3 to 18 years are receiving continuous educational support and pursuing formal schooling in child-friendly learning environments strengthened with resources such as computers, internet access, and digital sound systems. These upgraded support centers have enhanced student engagement and retention. The initiative further emphasizes adolescent girls' empowerment by promoting higher education and equipping them with vital life skills related to physical and mental health, sexual and reproductive health, financial literacy, and media literacy. A remarkable outcome of this work is the consistent school attendance of 100 adolescent girls, with 22 already pursuing higher studies—10 in Arts, 4 in Science, and 8 in Commerce—while 50 girls received sponsorship support to complete their education. Career guidance and goal-setting sessions have opened pathways to professions like nursing, police service, fashion design, air hostess, beautician, and architecture, enabling them to envision self-reliant futures. Alongside educational progress, community-level structures have been strengthened to promote a safe and supportive environment, leading to increased awareness and active participation of families in the education and well-being of their children.



Maharashtra Grassroots Hockey Program

A CSR initiative by ARaymond India, implemented by Nirman, focuses on empowering needy and poor communities by training children in India's national sport hockey while nurturing essential life skills such as teamwork, respect, and resilience. The program emphasizes holistic development, particularly of girls, by enhancing social, educational, and athletic abilities to improve their overall quality of life. Implemented across five schools in Pune, the project has trained 300 children, including 157 boys and 143 girls aged 10–14 years. A total of 30 coaches (22 male and 8 female) have also received specialized

training. Moreover, 120 students from these schools participated in two interschool hockey competitions held at Balewadi and PCMC Stadium, showcasing their talent and growth through the initiative.



HEALTH

In collaboration with Bridgestone and the Pimpri Chinchwad Municipal Corporation, Nirman established the Sarthi Support Centre in the heart of Transport Nagar, Nigdi, to serve as a vital support hub for needy drivers and their families. The center provides comprehensive services that address health, education, and social entitlements, aiming to enhance the overall well-being and dignity of driver communities. This year, 5,302 outpatient registrations have been facilitated for general health check-ups, recovery, referrals, and emergency treatment. In addition, 4,092 truckers have registered for vision care, and over 7,915 have accessed basic health care services at the center. Four specialized health camps have been conducted, benefiting more than 392 patients through ENT, skin, orthopedic, dental, ophthalmic, and general medical services. Further, 772 individuals have been supported in availing social entitlement schemes.



LIVELIHOOD & SKILL DEVELOPMENT

Nirman envisions a future where poor and needy people have equal access to economic opportunities and financial resources, with women leading as entrepreneurs and community change-makers.

Guided by this vision, the organization has implemented livelihood programs focused on both rural and urban empowerment. In Indapur block of Pune district, 200 women from 10 villages were supported through livelihood diversification activities such as kitchen gardening, self-help groups, and agri-allied enterprises. A total of 200 kitchen garden kits were distributed along with hands-on training, enabling 182 families to successfully establish their gardens and improve household nutrition. Among them, 114 families reported a 10% income increase, while 35 women launched household-level micro-enterprises, achieving up to a 25% growth in earnings from kitchen-based initiatives. Extending its livelihood efforts to urban women, Nirman, in collaboration with Bridgestone, launched Project Parwaz in June 2023 to break gender barriers in the driving industry. The project has reached over 1,293 women from 36 communities within a 10-kilometer radius of Vishrantwadi, Pune, inspiring them to explore non-traditional professions. Seventy-five women have completed driving training, and 38 have secured employment as chauffeurs with companies such as Lithium Urban Technologies Pvt. Ltd., Shree Shivanjali Travel Solution Pvt. Ltd., KTC, SDK, ECRS, and through self-employment ventures. Collectively, these initiatives are advancing Nirman's mission of creating sustainable livelihoods, fostering gender equity, and enabling women to become active contributors to their families and communities.



SOCIAL ENTITLEMENTS

The project is focused on facilitating improved access to social entitlements, health services, and welfare schemes for needy and poor people. Operating across Pune and Raigad districts of Maharashtra, the project has reached out to over 25,000 needy individuals, enabling more than 20,000 individuals to access social welfare benefits, citizenship documents, and BOCW registrations that include health check-ups and safety kits. Complementing these urban efforts, the Entitlement and Health Program, implemented in collaboration with Astec Life Sciences Limited, addresses the social and economic needs of poor families in 16 villages of Mahad Block, Raigad District. Through this integrated initiative, 6,620 individuals have gained awareness about social entitlements, 3,253 have received basic health check-ups, and 3,149 have benefited directly from government schemes. Together, these programs embody Nirman's commitment to inclusive development by improving social protection, health access, and livelihood security for needy and rural communities.



EMPOWERMENT OF WOMEN AND CHILDREN.

Under this Nirman has made significant progress in strengthening community-led initiatives to empower women and girls from poor backgrounds. Operating across Pune and Satara districts of Maharashtra, the project focuses on education and leadership development among adolescent girls while promoting gender-equitable practices at the community level. Through the active participation, young girls have enhanced their confidence, interpersonal communication, and awareness about the importance of education. The establishment of three Dignity Centres, along with support classes attended by 230+ children, has created safe spaces for learning and growth. To ensure stronger institutional linkages, a Help Desk Centre was set up in collaboration with the District Legal Services Authority (DLSA) at the Court, helping 102 individuals access government welfare schemes and providing immediate relief to 42 survivors in coordination with DLSA, and Child Welfare Committee. Additionally, through awareness meetings and gender-sensitization trainings, a total of 667 girls and 781 women gained understanding of the importance of girls' education. Under the theme Safe Abortion, a 16-day initiatives held between November 25 and December 10, 2024, in Pune and Satara districts, increased awareness about contraception, family planning, and reproductive rights. Collectively, these efforts have strengthened community mechanisms for empowerment, ensuring that women and girls can lead with confidence, knowledge, and dignity.



OUR PARTNERS



NIRMAN BOARD

Sr. No.	Name	Designation
1.	Santosh Jadhav	President
2.	Pravin Jadhav	Vice President
3.	Kishor Bidve	Secretary
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