



ANNUAL REPORT  
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## **NIRMAN BAHUUDDESHIYA VIKAS SANSTHA**

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## **ABOUT NIRMAN**

NIRMAN, a developmental organization and having developed strong dedication and core competencies required to carry out result-based work in the development sector, formed NIRMAN in 2006. The aim of NIRMAN is to empower needy and poor people. Nirman is currently working in 3 districts of Maharashtra; Pune, Satara and Solapur.

### **Our Vision**

A society reclaiming human personality to lead a dignified life.

### **Our MISSION:**

- To promote education, health, and livelihood among needy and poor people.
- To empower women and children.
- To build solidarity with needy and poor to deal with issues of development

## **OUR AREAS OF INTERVENTION**

1. EDUCATION
2. HEALTH
3. LIVELIHOOD & SKILLS DEVELOPMENT
4. SOCIAL ENTITLEMENTS
5. EMPOWERMENT OF WOMEN AND CHILDREN.

## EDUCATION

### Educate & Empower Girls-

Nirman is an organization dedicated to improving the lives of needy and poor children by ensuring access to quality, age-appropriate education in the 5 villages of Indapur Block of Pune and 3 urban slums of Pune City. Nirman creates child-friendly learning environments, enabling children from disadvantaged backgrounds to attend school regularly and pursue their aspirations. A total of 109 students were awarded scholarships of ₹4000 each, supporting their continuation in education, while community efforts have helped over 1753 children aged 3 to 18 years through children's activity centers from 906 households. Significantly, out-of-school children aged 6 to 14 years have now been enrolled, demonstrating the program's impact in promoting equitable access to education and empowering girls and children to step towards a more secure and independent future.



### Maharashtra Hockey Program

Nirman initiated the project titled "Helping Poor and Needy Children Develop Through the Power of Hockey" in January 2023 to create opportunities for needy children, particularly girls, to enhance their social, educational, and athletic abilities for a better quality of life. Implemented across five schools in Pune, Maharashtra, the project focuses on promoting holistic growth and ensuring equal opportunities for all. The initiative aims to successfully train 300 children—both boys and girls aged 10 to 14 by engaging them in sports, building essential life skills, and fostering parental support, thereby laying the foundation for healthier and more fulfilling lives.



## Addressing Education, Health, and Psychosocial Needs of Poor Families

Nirman Sanstha has undertaken significant initiatives to empower children from poor families by combining educational support, health services, and psychosocial care. Through support classes established in the 3 slums of Pune city, 1,492 children from needy households receive additional learning assistance. These classes cater to children aged 6 to 14 years, where 196 children (94 boys and 102 girls) regularly participate in curriculum-based teaching, indoor and outdoor sports, recreational activities aimed at fostering their interest in learning. The program has facilitated access to essential health and nutrition services, with 247 children benefiting from the Integrated Child Development Services (ICDS) through Take-Home Rations, daily nutrition, immunization, and health check-ups. As a result, notable improvements have been observed in children's academic performance, interest in education, and empowerment of girls. Moreover, 220 children and youth have gained access to education and vocational training, with 100 completing skill-based courses. Additionally, the initiative supported families in securing 212 citizenship documents and enabling access to 516 government benefits.



## Evening Learning Center

Nirman operates two Evening Learning Centres (ELCs) in Vishrantwadi, Pune, to help needy youth complete their secondary education. These centers provide accessible education to individuals unable to attend regular school due to financial challenges, family duties, or work. Designed for out-of-school students and dropouts, the program supports completion of Class 10 and focuses on empowering women, children, and adults from low-income families, promoting inclusive learning opportunities in underserved communities.

A total of 48 students have enrolled in the Early Learning Center (ELC), and all have successfully passed. Among them, 17 students achieved first-class distinction, marking a commendable accomplishment.



## HEALTH

To improve the overall well-being of needy drivers facing multiple challenges, Nirman, in collaboration with Bridgestone and Pimpri Chinchwad Municipal Corporation, established the Sarthi Support Centre at Nigadi. The center provides a holistic support system focusing on physical and mental health, work-life balance, personal hygiene, lifestyle awareness, literacy, education, and road safety. It offers a dignified space where drivers can access essential services and guidance while away from their families. With over 6,000 footfalls through daily mobilization, the center has provided basic health check-ups to 1,568 needy drivers and vision care services to 860. Additionally, awareness sessions on HIV/AIDS, mental health, road safety, and girls' education have reached 200+ participants, making Sarthi a vital initiative for promoting safety, dignity, and well-being among the needy drivers.



## LIVELIHOOD & SKILL DEVELOPMENT

The Covid-19 pandemic severely impacted poor family's dependent on daily wage work, leaving many vulnerable to loss of income, food insecurity, and poor health. To address these challenges, Nirman initiated a kitchen garden program to promote self-sufficiency and nutrition among affected households. A total of 150 families were trained to start and maintain kitchen gardens, with 120

successfully cultivating their own vegetables. In ten villages of Indapur block, children showed an average weight gain of 1.5 to 2 kilograms, reflecting improved nutrition. Overall, 815 beneficiaries, including 217 men, 357 women, and 241 children, gained access to organic vegetables, reducing household expenses. Families with kitchen gardens have stopped buying vegetables weekly, saving around ₹550 per week or ₹2000 per month, strengthening both their livelihoods and well-being.



### SKILL DEVELOPMENT CENTER

Additionally for skilling, Nirman, in partnership with Tech Mahindra Foundation, has established Smart Vocational Training Centers at Vishrantwadi and Kasarwadi in Pune to provide market-oriented training for needy and unemployed youth. The four-month program trains individuals aged 18–30 in trades such as Basic IT, Yuva English, Workplace Readiness, IT-enabled Services/BPO, Banking, Financial Services & Insurance, and Hospitality Management. Upon completion, trainees receive on-the-job training and placement support. Of the 450-youth trained this year, 292 have been successfully placed in various companies, achieving a placement rate of over 63%. On average, the placed candidates earn ₹12,359 per month, reflecting the program’s success in enhancing employability and economic independence among young men and women.



### SOCIAL ENTITLEMENT PROGRAM

The project is focused on facilitating access to social entitlements for needy and poor people. Nirman has successfully facilitated 21,660 individuals in obtaining citizenship documents, BOCW registration and cards, health check-ups, safety kits, and other social entitlements and financial benefits.

## EMPOWERMENT OF WOMEN AND CHILDREN

The project aims to empower women and girls from poor and needy backgrounds across Satara, Pune, and Solapur districts in Maharashtra, while also engaging men and boys to foster gender equality and safer communities. Through collective interventions, NIRMAN has established three Dignity Centers that provide regular support classes to over 200 needy children. These centers not only enhance academic learning but also actively promote leadership development among adolescent girls, fostering confidence and empowerment. The project further strengthens access to government entitlements. Six rape survivors in Solapur successfully accessing the Manodharya Scheme for financial and psychological support. Collaborative efforts with the District Legal Services Authority and the Department of Women & Child Welfare in Solapur and Satara have enhanced institutional response systems and improved welfare outreach for women and girls across the region.



## OUR PARTNERS



## NIRMAN BOARD

Sr. No.	Name	Designation
1.	Santosh Jadhav	President
2.	Pravin Jadhav	Vice President
3.	Kishor Bidve	Secretary
4.	Manjula Bhale	Treasurer
5.	Uttam Madane	Member
6.	Megha Jadhav	Member
7.	Mahesh Madane	Member
8.	Sachin Raskar	Member
9.	Diksha Alhat	Member